



## ENVIRONMENTAL SUSTAINABILITY POLICY STATEMENT

Hormel Foods and its subsidiaries are committed to operating all facilities in accordance with company environmental policies and all applicable laws and regulations.

We will specifically:

- Strive to prevent the release of substances that cause environmental harm to the air, water or land;
- Train and encourage our employees to conduct their activities in an environmentally responsible and sustainable manner;
- Conserve natural resources through careful planning and efficient use;
- Minimize waste through source reduction and recycling;
- Handle and dispose of waste through safe and environmentally sustainable and responsible methods;
- Conserve energy by improving the efficiency of its use in our operations;
- Conduct regular environmental assessments at our facilities and make recommendations for improvements;
- Encourage our business partners to strive for the same high levels of sustainable environmental performance; and
- Review the impact of our business operations on the environment and our sustainable practices during corporate planning and decision making.

A handwritten signature in black ink that reads "Jeffrey M. Ettinger".

Jeffrey M. Ettinger  
*Chairman of the Board,  
President and Chief Executive Officer*